

# ENVIRONMENTAL POLICY



## Objectives

Vicon Control Valve Solutions believes excellence in environmental performance is essential to our business success locally, nationally and as we grow within the South East Asia region. We believe that this can be achieved whilst balancing the economic, social and environmental needs of sustainable development.

In addition to our performance excellence, we aspire to be the company of choice because of our environmental performance. We seek to reduce our environmental footprint in line with our business needs, whilst delivering value to our shareholders and our clients. We conduct all of our activities with the aim of minimising adverse effects on the environment.

## Strategy

Vicon Control Valve Solutions achieves these objectives by:

- Complying with all relevant laws and regulations.
- Minimising pollution and the cumulative environmental impact of our activities at all levels across the company.
- Seeking to reduce waste and improve resource use efficiency in our design and operating practices.
- Monitoring the effects of our activities and changing our practices to minimise our footprint.
- Setting internal targets which drive us to continually improve our environmental performance.
- Reporting our environmental performance openly and transparently.
- Learning from our performance and our clients performance to continuously improve our processes, work practices and behaviours and sharing our lessons learned with others.
- Being aware of and accountable for our individual contribution to environmental performance, and encouraging every employee day by day to respect our environment.

## Application

The Managing Director of Vicon Control Valve Solutions is accountable to the Chairman and Board of Directors of Vicon Control Valve Solutions for ensuring that this policy is effectively implemented through annual performance reviews. This policy will be reviewed every two years. Responsibility for the application of this policy rests with all Vicon Control Valve Solutions employees, contractors and joint venturers engaged in activities under Vicon Control Valve Solutions management or leadership.

Noel Murphy  
Managing Director  
November 2008



For more information on  
**Vicon Control Valve Solutions**  
Contact us on: 1300 885 906 or  
our website: [www.vicon.net.au](http://www.vicon.net.au)

Complied By: \_\_\_\_\_ Reviewed By: \_\_\_\_\_ Approved By: \_\_\_\_\_  
Revision: \_\_\_\_\_ Release Date: \_\_\_\_\_ Review Date: \_\_\_\_\_