

HEALTH & SAFETY POLICY



Objectives

At Vicon Control Valve Solutions, we believe that all major incidents, occupational injuries and illnesses are preventable, and are fully committed to achieving our health and safety aspiration of 'no one gets hurt, no incidents'. We also believe that attaining industry leading performance in health and safety is critical to the success, sustainability and growth of our business.

Our goal is to be recognised as an industry leader in the way in which we deliver health and safety performance.

Strategy

Vicon Control Valve Solutions achieves these objectives by:

- Giving health and safety prevailing status over all of our activities and being willing to stop or delay any work where effective risk management controls are not in place.
- Being constantly aware of our major accident and health risks and ensuring the right controls, plans, actions and competent people are in place to control them.
- Ensuring the ongoing physical integrity of our facilities and the currency and relevancy of our operating procedures
- Complying with all relevant laws, regulations and standards.
- Learning from our performance and our clients performance to continuously improve our processes, work practices and behaviours and sharing our lessons learned with others.
- Setting internal targets which drive us to continually improve our health and safety performance.
- Reporting our health and safety performance openly and transparently.
- Engaging contractors, sub contractors and suppliers who share our values and work with them to consistently meet our health and safety expectations.
- Working with our joint venturers, suppliers and clients to raise the standards of health and safety in our industry.
- Creating and sustaining a culture that empowers and rewards our workforce to act in accordance with this policy.

Application

The Managing Director of Vicon Control Valve Solutions is accountable to the Chairman and Board of Directors of Vicon Control Valve Solutions for ensuring that this policy is effectively implemented through annual performance reviews. This policy will be reviewed every two years. Responsibility for the application of this policy rests with all Vicon Control Valve Solutions employees, contractors and joint venturers engaged in activities under Vicon Control Valve Solutions management or leadership.

Noel Murphy
Managing Director
November 2008



For more information on
Vicon Control Valve Solutions
Contact us on: 1300 885 906 or
our website: www.vicon.net.au

Complied By: _____ Reviewed By: _____ Approved By: _____
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