



## Our Vision

At the core of the Vicon CVS approach is our vision, to be the preferred vendor for valve related solutions in the SE Asia region, and to be seen a company that most admired for its people, partnership and performance

### OUR VISION MEANS:

- To provide valve related solutions vital to sustainable economic progress and human development throughout regions we operate in.
- We are people a people focused organization with superior capabilities and commitment;
- We are the JV partner of choice;
- We deliver world-class performance;
- We earn the admiration of all our stakeholders – investors, local communities and our employees – not only for the goals we achieve but how we achieve them.



## Our Values

Our company's foundation is built on our values of our parent company, Vicon Group which distinguishes us from our competitors. We carry out all our business activities in a collectively conscientious & ethical way.

### PROTECTING PEOPLE AND THE ENVIRONMENT

We place the highest primacy on the health and safety of our workforce, our most important asset. Whilst operating in a manner that protects of our resources and the environment.

### INTEGRITY

We are honest with others and ourselves. We meet the highest ethical standards in

all business dealings. We do what we say we will do. We accept responsibility and hold ourselves accountable for our work and our actions.

### TRUST

We trust, respect and support each other, and we strive to earn the trust of our colleagues, JV partners and customers.

### INGENUITY

We constantly seek new opportunities and provide "outside the square" solutions. We use our creativity to find unexpected and practical ways to solve problems. Our experience, technology, and perseverance enable us to overcome challenges and deliver value without comprising on quality.

### EXCELLENCE THROUGH PERFORMANCE

We are committed to excellence in everything we do, and we strive to persistently improve. We are passionate about achieving on time results that exceed expectations — our own and those of our customers.